



**RAILTEL CORPORATION OF INDIA LIMITED**  
**(A Government of India Undertaking under Ministry of Railways)**

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Delhi Technology Park, Shastri Park, Delhi-110053  
Corporate Office: Plot no. 143, Sector-44, Gurgaon -122003  
Website: [www.railtelindia.com](http://www.railtelindia.com), CIN:U64202DL2000GOI107905

No. RCIL/2017/P&A/44/23

Date:07/09/2017

**Vacancy Notice for Recruitment of Technical Personnel in North East Area**  
**(On Contract Basis)**

RailTel Corporation of India Limited, a Mini-Ratna (Category-I) Public Sector Undertaking under Government of India invites applications from young and energetic **Indian citizens** for the following **Technical Posts** (on contract basis) for implementation of USOF/ National Optic Fiber Network (NOFN) project covering the six North East States of Meghalaya, Mizoram, Tripura, Arunachal Pradesh, Manipur and Nagaland as under:

S.No.	Name of the post	Number of vacancies	Place of posting
1	Assistant Engineers	48	Anywhere in the North East states of Meghalaya, Mizoram, Tripura, Arunachal Pradesh, Manipur and Nagaland.
2	Sr. Manager	30	-do-
3	Asst. General Manager	8	-do-

**Note:**

- i) Ex-servicemen having requisite educational / professional qualifications and experience are encouraged to apply.
  - ii) Rules of reservation for candidates under reserved category would be applicable as per extant instructions/guidelines on the subject matter issued by Govt. of India from time to time and as applicable for work-charged posts.
  - iii) Numbers of vacancies are liable to change depending on requirement of projects.
  - iv) Recruitment on the above-mentioned posts are specific to project in North Eastern Area. Thus, candidates selected against these posts are not entitled to seek transfer out of this area.
  - v) As the written test / interviews for all the above-mentioned posts are likely to be held on the same day, candidates are advised to apply for any one post only.
- 2) Tenure of Contract:** The period of contract shall be for **two years**, which may further be extended based on mutual consent and requirement. However, the contract may be terminated

at any point of time depending on performance of the contract employee (to be reviewed every year) and/ or under administrative exigencies.

3) **Important Dates:**

<b>Opening Date / Time for On-line Registration of Application</b>	<b>07/09/2017 at 12.00 noon</b>
<b>Last Date / Time for of Completion of Online Registration</b>	<b>27/09/2017 at 12.00 noon</b>

- 4) **Crucial Date:** (for determining eligibility with reference to length of post-qualification experience and others) Applicants should possess the requisite length of post-qualification experience and should meet other eligibility criteria as calculated on the **Last date for online Registration** (specified in para-3 above)

For computing the length of experience (wherever prescribed), the cumulative experience in Central/State Govt./PSUs/Private Sector shall be considered.

- 5) **Essential Qualifications & Other Eligibility Criteria:** The applicant should satisfy parameters pertaining to Experience / Eligibility criteria including education/professional qualifications, Skills/Experience required etc., as given in **Annexure-I**.

**Note:**

- i) All the mandatory educational/professional qualification in the above mentioned Annexure-I should be from a recognized university/deemed university/autonomous institutes incorporated by an Act of Parliament or State Legislature in India or UGC Act or from Government approved/recognized institutions.
- ii) Only the experience gained after obtaining the minimum educational qualification prescribed for the post will be taken into consideration for ascertaining eligibility for the post. Period spent as apprentice/trainee/project, which may be essential for obtaining any academic or professional degree/diploma/certificate etc., will not count towards experience for the purpose of this recruitment.
- 6) **Remuneration:** Remuneration applicable to the posts are indicated in **Annexure-I**. Statutory deductions on account of EPF (Employee's share), Income Tax, Professional Tax, etc. shall be made from the gross salary.
- 7) **Scheme of Selection:** selection will be made through written test and /or interview of shortlisted applicants at a place to be decided by RailTel.
- 8) **Medical Standards:** selected applicants will be required to pass the requisite medical fitness test/standards (A-3) as adopted by RailTel for appointment to Technical posts, before their appointment.
- 9) **Service Agreement:** The selected candidates will have to execute a service bond for an amount equal to three months' emoluments (basic pay & dearness allowance), to serve RailTel for a period of two years from the date of joining.
- 10) **Resignation:** Minimum three months advance notice shall be required before seeking resignation from RailTel. This notice period shall not absolve him of the bond liability mentioned at Para-9 above or vice-versa.

## 11) **How to Apply:**

- i) Only online registration shall be considered. Application through any other mode shall not be entertained. Applicants shall have to pay the application-processing fee of Rs. 200/- (Rs.100/- for SC/ST/PwD). The fee will be collected through payment gateway only during online registration process. Any processing charges towards the same plus GST etc., if any, will have to be borne by the applicant. Application fee once paid will not be returned under any circumstances.
- ii) RailTel will not be responsible in case of broken transaction during online payment process. It is the responsibility of applicant to ensure that payment has been made successfully. Fee through any other mode of payment, like demand draft, pay order, cheque, postal orders or challan will not be accepted.
- iii) Candidates are advised in their own interest to register on-line much before the last date and time. They should not wait till the last date/time of on-line registration to avoid any possibility of disconnection/inability/failure to log on to RailTel's website on account of heavy load on internet/ website jam/disconnection/other network problems.
- iv) RailTel does not assume any responsibility for candidates not being able to submit their application within the last date on account of the aforesaid reasons or for any other reason beyond the control of RailTel.
- v) The applicants are required to have valid e-mail identification & mobile number. They are advised to read the Instructions for Online Submission of Applications and then proceed further.

## 12) **Procedure for filling up / submission of on-line application is briefed below:**

<b>Step-1</b>	Go to URL (www.railtelindia.com) and click the link ' <b>Careers</b> '. On the page ' <b>Careers</b> ', check the Vacancy for " <b>Technical Personnel- NOFN/NER</b> ".
<b>Step-2</b>	Read the detailed notification and before uploading / Submission of Application form, the Applicant <b>should carefully ensure his / her eligibility for the post</b> being applied for.
<b>Step-3</b>	Click on the link ' <b>Click Here to apply online for this vacancy</b> ' mentioned under ' <b>Careers</b> ' page.
<b>Step-4</b>	It will be easy for applicants to complete the Application form by keeping the documents like Educational Details & Employment details ready with them before moving to filling Application form.
<b>Step-5</b>	Do the Pre-registration first by entering details like First name, Last name, Father's name, DOB, Email Id and Select the password.
<b>Step-6</b>	Once the Pre-registration is complete, the Applicant will receive an email on his email Id mentioned in step 5. It will be either in <b>Inbox</b> or in <b>Spam</b> folder.
<b>Step-7</b>	Check the email Id, to get the User name. Once <b>User name</b> is received, click on <b>Candidate login</b> page. Enter the User name, Password and Captcha. Main Registration page will open.
<b>Step-8</b>	Vacancy name and details mentioned in Step 5 by Candidate will be shown. <b>You cannot modify the details mentioned in step 5. So, please enter the details during pre-registration stage carefully. Only one pre-registration is allowed on every email Id.</b> Enter other details like Category, Mother's name, Address, Employment Details & Qualification Details.
<b>Step-9</b>	Based on Vacancy, certain Experience criteria are mentioned as a Questionnaire, which is mandatory to be filled in by the Candidate in the form of ' <b>Yes/No</b> ' response.
<b>Step-10</b>	Candidate needs to upload the photograph and signature in the appropriate space and format and <b>size mentioned</b> in the application form.
<b>Step-11</b>	Once all details are entered, candidate can either proceed to ' <b>Edit Application</b> ' to modify the details entered in Main Registration page or click on ' <b>Submit</b> ' option to proceed to payment.
<b>Step-12</b>	After clicking on Submit button, Candidate can review the major details entered by him. This page will give details of the payment to be made by the candidate. Click on ' <b>Make Payment</b> ' Button, then Payment gateway will open, Candidate need to enter the details given by Payment gateway and make payment accordingly.

<b>Step-13</b>	Payment Confirmation email message will come to Candidate's email Id mentioned in Gateway details.
<b>Step-14</b>	Once the Payment is received by Gateway, Candidate can take a print out of the application.

**Note:**

- i) **The particulars furnished by the applicant in the online application form will be treated as final. No relevant column of the Application form should be left blank; otherwise application form may be rejected.** For any problems related to online submission or downloading call letters, please send an email to [recttsupport@railtelindia.com](mailto:recttsupport@railtelindia.com). Team who is looking after recruitment will respond to the query.
- ii) The size of the photograph to be imprinted on the application should be of **20kb to 50kb** and that of the signature to be attached on the application should be of **10kb to 20kb**. Both the photograph and signature should be either in **png, jpg or jpeg** formats.
- iii) **The Candidate may keep the print out of the Application for his reference only. This is NOT to be sent to RailTel.**

**13) Other Instructions:**

**Issue of admit card for written examination/ call letters for interview**

- i) Admit cards for written examination & call letters for interview shall be available **only in the on-line portal**. Candidates can login using their username and password and can view / print their admit cards & call letters for interview.
- ii) Any corrigendum to this notice/ further information/ details regarding applications or applicants/ any other information regarding schedule of examinations/ notices/ results/ panels shall be posted only on the official website of RailTel Corporation of India Limited ([www.railtelindia.com](http://www.railtelindia.com)). **No publication in any other media will be made. Therefore, the candidates are advised to keep updating themselves by checking the official website of RailTel regularly.**
- iii) Candidates currently serving in Govt./Quasi Govt. offices/ Public Sector Undertakings in regular (permanent) capacity should intimate their employers about submission of their application in RailTel. The candidates shall have to submit "No Objection Certificate" from their employer at the time of interview, failing which they shall not be allowed to appear for the interview and their candidatures shall be treated as cancelled.
- iv) On final selection, candidate will have to produce the document conveying the acceptance of his/her resignation from service by his/her last employer failing which he shall not be allowed to join RailTel service.
- v) RailTel reserves the right to fix the minimum standards, mode of selection, number of vacancies, reservation of posts, eligibility conditions, short listing of candidates for written test/interview etc. No correspondence will be entertained in this regard.
- vi) Applicants should clearly note that RailTel will in no case be responsible for non-receipt of their application on any account, whatsoever.
- vii) Application processing fee once received shall not be returned under any circumstances. No action will be taken on application received after the last date for online registration of application and neither the fee received along with such applications will be returned/ refunded or adjusted against any other recruitment in future.
- viii) The process of examination/recruitment shall not involve any correspondence by RailTel with the candidate at any stage regarding deficiency in application/ documents/ payment of fee etc. it shall be the responsibility of the candidate to satisfy himself as to his fulfilling the eligibility criteria as also furnish correct, complete & desired information/documents etc.

**14) Verification of Documents:** The candidates shall be required to produce **original** documents related to educational qualifications, experience, caste certificates etc. for verification and also to submit self-attested photocopies thereof at the time of interview / joining. Such documents shall be listed in the call letter.

If the identity of the candidate is in doubt or he/she is unable to produce the requisite documents or there is mismatch of information in the documents or he is found ineligible for the post applied for or any other claim made in his/her application if found incorrect, his/her candidature / appointment will be treated as cancelled.

**15) Travelling Expenses:**

- i) No traveling expenses will be paid to the candidates for appearing in the written test.
- ii) The SC/ST/PwD candidates who are not already in service, when called for interview, shall be reimbursed AC-III class to and fro Rail or bus fare by the shortest route on production of original tickets.

**Pushpa Ghosh**  
**Dy. General Manager (P&A)**

**(Annexure -I is on next page.....)**

**Annexure-I**

Post Code (Col.1)	Name of the Post (Col.2)	Mandatory Qualifications (Col.3)	Experience / Eligibility Criteria (Mandatory) (Col.4)	Remuneration / Scale of Pay (Fig. in Rs.) (Col.5)												
1.	<b>Assistant Engineers</b>	<p>i) <b>Diploma (3 yrs. Course)</b> with min. 55% marks or equivalent CGPA, in any one of the following branches:</p> <ul style="list-style-type: none"> <li>- Electronics &amp; Communication Engg. or</li> <li>- Telecommunications Engg. or</li> <li>- Electronics Engg. or</li> <li>- Electrical Engg. or</li> <li>- Electronics &amp; Electrical Engg. or</li> <li>- Computer Science or</li> <li>- Information Technology or</li> <li>- any other combination of branches where Electronics is one of the branches like Electronics &amp; Instrumentation</li> </ul> <p align="center"><b>OR</b></p> <p>ii) <b>BE/B.Tech/B.Sc.(Engineering)</b> or equivalent engineering Degree with min. 55% marks or equivalent CGPA, in any one of the following branches:</p> <ul style="list-style-type: none"> <li>- Electronics &amp; Communication Engg. or</li> <li>- Telecommunications Engg. or</li> <li>- Electronics Engg. or</li> <li>- Electrical Engg. or</li> <li>- Electronics &amp; Electrical Engg. or</li> <li>- Computer Science or</li> <li>- Information Technology or</li> <li>- any other combination of branches where Electronics is one of the branches like Electronics &amp; Instrumentation</li> </ul> <p align="center"><b>OR</b></p> <p>iii) <b>Master in Computer Applications (MCA)</b>- with min. 55% marks or equivalent CGPA.</p>	<p><b>For Diploma (3 yrs. Course)</b></p> <p><b>2 years (min.) working experience</b> in the field of execution of Optical Fiber Cable or other telecom infrastructure Projects and / or Operation &amp; Maintenance of Optic Fiber Cable/equipment / network or other telecom infrastructure.</p>	<p>i) <b>Monthly remuneration</b> - Rs. 20,000/- + EPF (Employer's contribution)</p> <p><b>Note:</b> Deduction on account EPF (employees' contribution) under EPF and MP Act, 1952, will, however, be made on the specified minimum wages under Minimum Wages Act of the concerned state.</p> <p>ii) <b>Annual increment</b> - Rs.1400/- per annum.</p> <p>iii) <b>Following additional allowances shall be admissible:</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th align="center">SN</th> <th align="center">Item</th> <th align="center">Amount / Month</th> </tr> </thead> <tbody> <tr> <td align="center">(a)</td> <td>House Rent Allowance</td> <td align="right">Rs.3,000/-</td> </tr> <tr> <td align="center">(b)</td> <td>Consolidated Travelling Allowance</td> <td align="right">Rs.6,000/-</td> </tr> <tr> <td align="center">(c)</td> <td>Fuel / Transport Allowance</td> <td align="right">Rs.3,000/-</td> </tr> </tbody> </table> <p><b>Note:</b></p> <p>a) Item (b) in table above is in lieu of travelling allowance &amp; daily Allowance for travelling in their assigned District(s) / geographical area(s) for a min. 15 days field visits in a month.</p> <p>b) No perks &amp; allowances other than the above shall be admissible</p> <p>c) Those who claim HRA will not avail rest house facility at their HQrs.</p> <p>d) Candidates should note that the assigned areas are normally rural blocks / GPs with poor / inadequate public transport. As the job requires extensive travel within the assigned area for performance of day-to-day field duties, candidates will be required to arrange a two wheeler / transport (Motor Cycle) at their own expense.</p> <p>e) Candidates claiming consolidated Travelling &amp; Fuel/Transport Allowance shall be required to show proof of ownership/use of personal vehicle either in his own name/ or in the name of any blood relatives and will use it for travelling within assigned geographical area.</p>	SN	Item	Amount / Month	(a)	House Rent Allowance	Rs.3,000/-	(b)	Consolidated Travelling Allowance	Rs.6,000/-	(c)	Fuel / Transport Allowance	Rs.3,000/-
SN	Item	Amount / Month														
(a)	House Rent Allowance	Rs.3,000/-														
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2.	<b>Senior Manager</b>	<p><b>i) BE/B.Tech/B.Sc.(Engineering)</b> or equivalent engineering Degree with min. 55% marks or equivalent CGPA, in any one of the following branches:</p> <ul style="list-style-type: none"> <li>- Electronics &amp; Communication Engg. or</li> <li>- Telecommunications Engg. or</li> <li>- Electronics Engg. or</li> <li>- Electrical Engg. or</li> <li>- Electronics &amp; Electrical Engg. or</li> <li>- Computer Science or</li> <li>- Information Technology or</li> <li>- any other combination of subjects where Electronics is one of the subjects like Electronics &amp; Instrumentation</li> </ul> <p style="text-align: center;"><b>OR</b></p> <p><b>ii) Master in Computer Applications (MCA)-</b> with min. 55% marks or equivalent CGPA.</p>	<p><b>6 years (min.) working experience</b> in the field of execution of Optical Fiber Cable or other telecom infrastructure Projects and/or Operation &amp; Maintenance of Optic Fiber Cable/ equipment/ network or other telecom infrastructure.</p>	<p><b>E-3 Level:</b> Scale: Rs. 24,900 – Rs. 50,500 + applicable IDA + HRA + applicable allowances &amp; perks admissible, as per extant RailTel’s Policy for E-3 level.</p>
3.	<b>Assistant General Manager</b>	-do-	<p><b>8 years (min.) working experience</b> in the field of execution of Optical Fiber Cable or other telecom infrastructure Projects and/or infrastructure Projects and/or Operation &amp; Maintenance of Optic Fiber Cable/ equipment/ network or other telecom infrastructure.</p>	<p><b>E-4 Level:</b> Scale: Rs. 29,100 – Rs. 54,500 + applicable IDA + HRA + applicable allowances &amp; perks admissible, as per extant RailTel’s Policy for E-4 level.</p>

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